

Table 1: Prohibited Personnel Practice Lawsuits, 2007 – 2016, Filed by City Employees Against the City of San Francisco

Total Cases Settled 2007–2016										
Code	Type of Case	City Attny Settlement Amont	Additional Board of Supes Award	City Attny Time & Expenses	Total Cost	Total Cases Settled	% of Cases Settled	% of Total Costs to Settle	Pending # of Cases	Total Cases
6035	Racial Discrimination (Emp agst. City)	\$ 3,673,856	\$ 260,000	\$ 4,642,326	\$ 8,576,181	40	15.4%	20.6%	11	51
6080	Disability Discrimination (Emp v City)	\$ 2,863,943	\$ 511,035	\$ 3,188,660	\$ 6,563,637	46	17.8%	15.8%	3	49
6010	Wrongful Termination (Emp agst. City)	\$ 2,517,071	\$ 438,413	\$ 3,406,615	\$ 6,362,099	41	15.8%	15.3%	9	50
6099	Other-Actions by Employees against City	\$ 2,128,959	\$ 31,410	\$ 4,172,177	\$ 6,332,546	45	17.4%	15.2%	18	63
6030	Sexual Discrimination (Emp against City)	\$ 1,575,000	\$ 40,000	\$ 1,934,652	\$ 3,549,652	7	2.7%	8.5%		7
6020	Compensation (Employee against City)	\$ 1,065,063	\$ 1,042,383	\$ 909,223	\$ 3,016,669	14	5.4%	7.2%	2	16
6070	General Harassment (Emp against City)	\$ 1,113,452	\$ 182,500	\$ 1,143,632	\$ 2,439,584	12	4.6%	5.9%	5	17
6050	Sexual Harassment (Emp against City)	\$ 783,838		\$ 734,348	\$ 1,518,185	9	3.5%	3.6%	3	12
6040	Sexual Orientation Discrim (Emp vs City)	\$ 120,000		\$ 476,866	\$ 596,866	3	1.2%	1.4%		3
6075	Age Discrimination (Emp against City)	\$ 189,690		\$ 364,998	\$ 554,688	7	2.7%	1.3%	6	13
6055	Racial Harassment (Emp against City)	\$ 210,000		\$ 314,524	\$ 524,524	2	0.8%	1.3%		2
4103	Labor Related Issue	\$ 188,166		\$ 317,654	\$ 505,819	10	3.9%	1.2%	1	11
4101	Grievance Arbitration	\$ 206,697		\$ 95,218	\$ 301,915	5	1.9%	0.7%		5
4020	Sexual Harassment (Employee Conduct)			\$ 99,976	\$ 99,976	1	0.4%	0.2%		1
4810	Retirement			\$ 79,322	\$ 79,322	1	0.4%	0.2%	1	2
4102	PERB Matters (Labor Ajudication)	\$ 10,000		\$ 48,949	\$ 58,949	6	2.3%	0.1%		6
6005	First Amendment Violation (Emp vs City)			\$ 55,685	\$ 55,685	1	0.4%	0.1%		1
4599	Other Malpractice			\$ 47,493	\$ 47,493	1	0.4%	0.1%		1
4025	Racial Harassment (Employee Conduct)			\$ 33,082	\$ 33,082	1	0.4%	0.1%		1
6015	Assault by another employee			\$ 17,316	\$ 17,316	1	0.4%	0.0%		1
2099	Other (Police)			\$ 11,532	\$ 11,532	1	0.4%	0.0%		1
4099	Other (Employee Conduct)			\$ 7,278	\$ 7,278	2	0.8%	0.0%	1	3
41	Labor Relations	\$ 4,578		\$ 487	\$ 5,065	1	0.4%	0.0%		1
9051	Lit-Breach of Contract			\$ 823	\$ 823	1	0.4%	0.0%		1
9925	Defamation						0.0%	0.0%	1	1
4104	Prevailing Wage Enforcement						0.0%	0.0%	1	1
4030	Sexual Orient. Harass. (Emp. Conduct)						0.0%	0.0%	1	1
	Unknown (From City Attorney Office)	\$ 175,000		\$ 201,725	\$ 376,725	1	0.4%	0.9%		1
Total		\$ 16,825,311	\$ 2,505,741	\$ 22,304,560	\$ 41,635,612	259	100.0%	100.0%	63	322

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10	41 Labor Relations	\$ 4,578		\$ 487	\$ 5,065	1	0.4%	0.0%		1
11	9051 Lit-Breach of Contract			\$ 823	\$ 823	1	0.4%	0.0%		1
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