

**Table 3: Prohibited Personnel Practice Lawsuits, 2007 – 2016, Filed by City Employees, Police Department Only**

**Total Cases Settled 2007–2016**

Code	Type Case	City Attorney Settlement Award	Additional Board of Supes Award	City Attny Time & Expenses	Total Cost	Total Cases Settled	% of SFPD Cases Settled	% of SFPD Total Costs to Settle	Pending Lawsuits	Total Cases
6099	Other-Actions by Employees against City	\$ 1,305,147		\$ 2,866,767	\$ 4,171,914	12	36.4%	33.6%	3	15
6035	Racial Discrimination (Emp agst. City)	\$ 1,685,258	\$ 100,000	\$ 1,266,720	\$ 3,051,978	5	15.2%	24.6%		5
6080	Disability Discrimination (Emp v City)	\$ 1,289,587	\$ 250,000	\$ 288,148	\$ 1,827,735	2	6.1%	14.7%		2
6010	Wrongful Termination (Emp agst. City)	\$ 725,000		\$ 842,634	\$ 1,567,634	3	9.1%	12.6%	2	5
6030	Sexual Discrimination (Emp against City)	\$ 370,000		\$ 733,483	\$ 1,103,483	3	9.1%	8.9%	1	4
6070	General Harassment (Emp against City)	\$ 130,000	\$ 120,000	\$ 145,875	\$ 395,875	1	3.0%	3.2%		1
6020	Compensation (Employee against City)	\$ 15,000		\$ 147,602	\$ 162,602	2	6.1%	1.3%		2
4103	Labor Related Issue			\$ 70,875	\$ 70,875	2	6.1%	0.6%		2
6005	First Amendment Violation (Emp vs City)			\$ 55,685	\$ 55,685	1	3.0%	0.4%		1
2099	Other (Police)			\$ 11,532	\$ 11,532	1	3.0%	0.1%		1
41	Labor Relations	\$ 4,578		\$ 487	\$ 5,065	1	3.0%	0.0%		1
6075	Age Discrimination (Emp against City)								1	1
4810	Retirement								1	1
<b>Total</b>		<b>\$ 5,524,570</b>	<b>\$ 470,000</b>	<b>\$ 6,429,808</b>	<b>\$ 12,424,379</b>	<b>33</b>	<b>100.0%</b>	<b>100.0%</b>	<b>8</b>	<b>41</b>