

MEMO

To:	All Staff
From:	Mike Llewellyn, Chief Operating Officer
Re:	Move Dates
Date:	December 22, 2009

Due to construction delays, our announced move dates of April 20 and 21 will be changed. We do not yet know the new move dates, but they are likely to be in June or July. We are sensitive to the fact that a change of dates affects the individual plans of staff members, and as soon as we can determine new dates with confidence, we will announce them. Thank you for your patience.