

## Changes in Job Classification Codes in San Francisco's Human Services Agency

Job Class	Job Class Title	FY 10-11		FY 14-15		Raw Net Change	Raw Salary Change	% Increase in Dept	
		# Staff	Total Pay	# Staff	Total Pay			% Change # Staff	% Change Salary Amount
0109	Commissioner No Benefits	14	\$3,025	15	\$3,525	1	\$500	0.1%	0.0%
0111	Board/Commission Member, Group II	8	\$ 1,375	7	\$ 2,000	(1)	\$625	-0.1%	0.0%
0922	Manager I	6	\$ 655,473	4	\$ 269,877	(2)	(\$385,596)	-0.3%	-0.8%
0923	Manager II	23	\$ 2,590,574	30	\$ 3,495,398	7	\$904,823	1.0%	1.9%
0931	Manager III	8	\$ 1,010,527	10	\$ 1,267,897	2	\$257,369	0.3%	0.5%
0932	Manager IV	15	\$ 2,003,839	16	\$ 2,257,345	1	\$253,506	0.1%	0.5%
0933	Manager V			1	\$ 166,715	1	\$166,715	0.1%	0.4%
0941	Manager VI	1	\$ 157,096	2	\$ 348,138	1	\$191,042	0.1%	0.4%
0942	Manager VII	1	\$ 168,240	1	\$ 78,462	0	(\$89,779)	0.0%	-0.2%
0952	Deputy Director II	1	\$ 139,876			(1)	(\$139,876)	-0.1%	-0.3%
0953	Dep Dir III			3	\$ 511,466	3	\$511,466	0.4%	1.1%
0954	Deputy Director IV	4	\$ 733,670	4	\$ 788,096	0	\$54,426	0.0%	0.1%
0963	Department Head III	1	\$ 178,811	1	\$ 198,189	0	\$19,378	0.0%	0.0%
0965	Department Head V	1	\$ 255,441	1	\$ 282,960	0	\$27,519	0.0%	0.1%
1002	IS Operator-Journey	3	\$ 165,671			(3)	(\$165,671)	-0.4%	-0.4%
1003	IS Operator-Senior	4	\$ 257,031			(4)	(\$257,031)	-0.6%	-0.5%
1012	IS Technician-Journey	9	\$ 459,870			(9)	(\$459,870)	-1.3%	-1.0%
1013	IS Technician-Senior	2	\$ 150,122			(2)	(\$150,122)	-0.3%	-0.3%
1014	IS Technician-Supervisor	1	\$ 83,234			(1)	(\$83,234)	-0.1%	-0.2%
1022	IS Administrator II	1	\$ 62,642			(1)	(\$62,642)	-0.1%	-0.1%
1023	IS Administrator III	3	\$ 285,176			(3)	(\$285,176)	-0.4%	-0.6%
1024	IS Administrator-Supervisor	2	\$ 171,787			(2)	(\$171,787)	-0.3%	-0.4%
1031	IS Trainer-Assistant	2	\$ 121,191	2	\$ 140,542	0	\$19,351	0.0%	0.0%
1032	IS Trainer-Journey	1	\$ 78,770	1	\$ 89,658	0	\$10,888	0.0%	0.0%
1042	IS Engineer-Journey	2	\$ 121,747	2	\$ 245,083	0	\$123,336	0.0%	0.3%
1043	IS Engineer-Senior	2	\$ 224,463	2	\$ 252,451	0	\$27,988	0.0%	0.1%
1044	IS Engineer-Principal	1	\$ 131,596	1	\$ 149,976	0	\$18,380	0.0%	0.0%
1051	IS Business Analyst-Assistant			1	\$ 68,743	1	\$68,743	0.1%	0.1%
1052	IS Business Analyst	5	\$ 415,930	5	\$ 485,186	0	\$69,256	0.0%	0.1%
1053	IS Business Analyst-Senior	10	\$ 897,856	11	\$ 842,955	1	(\$54,901)	0.1%	-0.1%
1054	IS Business Analyst-Principal	2	\$ 239,057	3	\$ 269,889	1	\$30,832	0.1%	0.1%

1061	IS Program Analyst-Assistant	2	\$	133,426			(2)	(\$133,426)	-0.3%	-0.3%	
1062	IS Programmer Analyst	1	\$	57,906	1	\$	85,536	0	\$27,630	0.0%	0.1%
1063	IS Programmer Analyst-Senior	5		\$366,399	4		\$397,730	(1)	\$31,331	-0.1%	0.1%
1064	IS Programmer Analyst-Principal	1		\$105,514	2		\$239,328	1	\$133,815	0.1%	0.3%
1070	IS Project Director	1	\$	131,660	1	\$	139,895	0	\$8,235	0.0%	0.0%
1091	IT Operations Support Admin I				3	\$	183,557	3	\$183,557	0.4%	0.4%
1092	IT Operations Support Admin II				10	\$	636,542	10	\$636,542	1.5%	1.3%
1093	IT Operations Support Admn III				5	\$	347,661	5	\$347,661	0.7%	0.7%
1094	IT Operations Support Admin IV				4	\$	394,502	4	\$394,502	0.6%	0.8%
1095	IT Operations Support Admin V				1	\$	109,937	1	\$109,937	0.1%	0.2%
1202	Personnel Clerk				4	\$	63,753	4	\$63,753	0.6%	0.1%
1203	Personnel Technician	3	\$	146,403	1	\$	74,673	(2)	(\$71,730)	-0.3%	-0.2%
1204	Senior Personnel Clerk	9	\$	488,337	10	\$	578,510	1	\$90,172	0.1%	0.2%
1220	Payroll Clerk	8	\$	279,601	11	\$	633,988	3	\$354,387	0.4%	0.7%
1224	Principal Payroll And Personnel Clerk	1	\$	70,632	1	\$	95,701	0	\$25,069	0.0%	0.1%
1232	Training Officer	6	\$	465,280	7	\$	644,533	1	\$179,253	0.1%	0.4%
1241	Personnel Analyst	4	\$	230,501	10	\$	567,925	6	\$337,424	0.9%	0.7%
1244	Senior Personnel Analyst	8	\$	685,326	11	\$	827,018	3	\$141,692	0.4%	0.3%
1249	Personnel Trainee				1	\$	42,855	1	\$42,855	0.1%	0.1%
1402	Junior Clerk				27	\$	957,370	27	\$957,370	4.0%	2.0%
1404	Clerk	40	\$	1,342,425	104	\$	4,479,387	64	\$3,136,962	9.4%	6.6%
1406	Senior Clerk	4	\$	171,647	15	\$	539,247	11	\$367,599	1.6%	0.8%
1408	Principal Clerk	15	\$	856,799	19	\$	1,155,047	4	\$298,248	0.6%	0.6%
1424	Clerk Typist	18	\$	676,855	11	\$	515,327	(7)	(\$161,528)	-1.0%	-0.3%
1426	Senior Clerk Typist	136	\$	6,722,415	106	\$	6,233,679	(30)	(\$488,736)	-4.4%	-1.0%
1430	Transcriber Typist	3	\$	149,957	2	\$	75,402	(1)	(\$74,555)	-0.1%	-0.2%
1432	Senior Transcriber Typist	1	\$	47,981	1	\$	67,023	0	\$19,042	0.0%	0.0%
1444	Secretary I	5	\$	237,989	6	\$	298,402	1	\$60,413	0.1%	0.1%
1446	Secretary II	8	\$	411,829	8	\$	436,400	0	\$24,571	0.0%	0.1%
1450	Executive Secretary I	6	\$	316,399	2	\$	88,738	(4)	(\$227,662)	-0.6%	-0.5%
1452	Executive Secretary II	2	\$	146,588	2	\$	166,698	0	\$20,110	0.0%	0.0%
1454	Executive Secretary 3				1	\$	65,532	1	\$65,532	0.1%	0.1%
1458	Legal Secretary I	7	\$	320,065	8	\$	554,571	1	\$234,506	0.1%	0.5%
1460	Legal Secretary II	1	\$	57,937				(1)	(\$57,937)	-0.1%	-0.1%
1548	Secretary, Human Services Commission	1	\$	32,467	1	\$	40,890	0	\$8,422	0.0%	0.0%
1630	Account Clerk	25	\$	1,159,912	28	\$	1,391,043	3	\$231,131	0.4%	0.5%
1632	Senior Account Clerk	18	\$	968,630	25	\$	1,569,340	7	\$600,710	1.0%	1.3%
1634	Principal Account Clerk	7	\$	447,210	8	\$	624,328	1	\$177,119	0.1%	0.4%

1649	Accountant Intern	3	\$	127,074			(3)	(\$127,074)	-0.4%	-0.3%	
1650	Accountant I	2	\$	92,017	1	\$	74,871	(1)	(\$17,145)	-0.1%	0.0%
1652	Accountant II	3	\$	179,380	4	\$	233,283	1	\$53,904	0.1%	0.1%
1654	Accountant III				2	\$	174,162	2	\$174,162	0.3%	0.4%
1657	Accountant IV	1	\$	102,101	1	\$	116,136	0	\$14,035	0.0%	0.0%
1706	Telephone Operator	3	\$	129,993	3	\$	155,396	0	\$25,403	0.0%	0.1%
1710	Chief Telephone Operator	1	\$	48,760	1	\$	69,453	0	\$20,693	0.0%	0.0%
1760	Offset Machine Operator	1	\$	53,065	1	\$	64,597	0	\$11,531	0.0%	0.0%
1820	Junior Administrative Analyst	5	\$	242,836	8	\$	423,311	3	\$180,475	0.4%	0.4%
1822	Administrative Analyst	7	\$	492,655	17	\$	1,169,718	10	\$677,063	1.5%	1.4%
1823	Senior Administrative Analyst	29	\$	2,439,987	27	\$	2,381,164	(2)	(\$58,824)	-0.3%	-0.1%
1824	Principal Administrative Analyst	5	\$	521,371	9	\$	965,382	4	\$444,011	0.6%	0.9%
1827	Administrative Services Mgr				2	\$	182,241	2	\$182,241	0.3%	0.4%
1840	Junior Management Assistant	2	\$	51,994	7	\$	402,942	5	\$350,948	0.7%	0.7%
1842	Management Assistant	3	\$	203,166	6	\$	343,892	3	\$140,726	0.4%	0.3%
1844	Senior Management Assistant	1	\$	77,293	1	\$	94,320	0	\$17,027	0.0%	0.0%
1934	Storekeeper	1	\$	49,594	1	\$	60,373	0	\$10,779	0.0%	0.0%
1950	Assistant Purchaser	3	\$	185,513				(3)	(\$185,513)	-0.4%	-0.4%
2110	Medical Records Clerk	2	\$	103,972	4	\$	135,296	2	\$31,324	0.3%	0.1%
2230	Physician Specialist	7	\$	453,734	6	\$	647,501	(1)	\$193,766	-0.1%	0.4%
2232	Senior Physician Specialist	2	\$	175,112	2	\$	162,176	0	(\$12,936)	0.0%	0.0%
2320	Registered Nurse	5	\$	577,247	6	\$	721,550	1	\$144,303	0.1%	0.3%
2574	Clinical Psychologist	11	\$	468,516	14	\$	581,629	3	\$113,113	0.4%	0.2%
2576	Sprv Clinical Psychologist				1	\$	122,910	1	\$122,910	0.1%	0.3%
2585	Health Worker I	1	\$	47,575	1	\$	55,349	0	\$7,774	0.0%	0.0%
2586	Health Worker II	1	\$	50,565	1	\$	50,627	0	\$62	0.0%	0.0%
2591	Health Program Coordinator II	1	\$	81,589	1	\$	92,781	0	\$11,192	0.0%	0.0%
2846	Nutritionist	2	\$	153,554	3	\$	227,646	1	\$74,091	0.1%	0.2%
2903	Eligibility Worker	98	\$	4,605,419	4	\$	13,884	(94)	(\$4,591,535)	-13.8%	-9.7%
2904	Human Services Technician	40	\$	1,766,215	42	\$	2,317,124	2	\$550,909	0.3%	1.2%
2905	Senior Eligibility Worker	315	\$	19,729,502	549	\$	34,297,660	234	\$14,568,159	34.4%	30.8%
2907	Eligibility Worker Supervisor	50	\$	3,448,537	70	\$	6,210,710	20	\$2,762,173	2.9%	5.8%
2908	Hospital Eligibility Worker	4	\$	243,046	1	\$	63,102	(3)	(\$179,944)	-0.4%	-0.4%
2910	Social Worker	30	\$	797,621	11	\$	230,810	(19)	(\$566,811)	-2.8%	-1.2%
2912	Senior Social Worker	127	\$	8,352,658	7	\$	31,475	(120)	(\$8,321,183)	-17.6%	-17.6%
2913	Program Specialist	61	\$	4,105,942	81	\$	6,381,261	20	\$2,275,319	2.9%	4.8%
2914	Social Work Supervisor	17	\$	1,177,641	22	\$	1,842,587	5	\$664,945	0.7%	1.4%

2915	Program Specialist Supervisor	5	\$ 382,297	5	\$ 496,828	0	\$114,531	0.0%	0.2%
2916	Social Work Specialist	23	\$ 1,456,670	38	\$ 3,035,012	15	\$1,578,341	2.2%	3.3%
2917	Program Support Analyst	10	\$ 840,888	30	\$ 2,781,580	20	\$1,940,692	2.9%	4.1%
2918	HSA Social Worker			168	\$ 10,842,297	168	\$10,842,297	24.7%	22.9%
2919	Child Care Specialist	6	\$ 164,708	7	\$ 265,021	1	\$100,312	0.1%	0.2%
2930	Psychiatric Social Worker	10	\$ 747,817	12	\$ 989,309	2	\$241,492	0.3%	0.5%
2924	Medical Social Work Supervisor			3	\$ 272,229	3	\$272,229	0.4%	0.6%
2930	Psychiatric Social Worker			9	\$ 814,196	9	\$814,196	1.3%	1.7%
2932	Senior Psychiatric Social Worker	3	\$ 242,351	2	\$ 201,441	(1)	(\$40,910)	-0.1%	-0.1%
2933	Conservatorship/Case Management Supervis	1	\$ 86,665	1	\$ 105,588	0	\$18,923	0.0%	0.0%
2935	Senior Marriage, Family & Child Counselo	2	\$ 159,901	2	\$ 199,243	0	\$39,342	0.0%	0.1%
2940	Protective Services Worker	211	\$ 15,462,454	203	\$ 18,961,535	(8)	\$3,499,080	-1.2%	7.4%
2944	Protective Services Supervisor	37	\$ 3,540,416	43	\$ 4,907,564	6	\$1,367,149	0.9%	2.9%
2966	Welfare Fraud Investigator	4	\$ 251,896	6	\$ 534,018	2	\$282,122	0.3%	0.6%
2967	Supervising Welfare Fraud Investigator	1	\$ 91,916	1	\$ 110,619	0	\$18,703	0.0%	0.0%
3280	Assistant Recreation Director	1	\$ 48,192	1	\$ 1,520	0	(\$46,672)	0.0%	-0.1%
4230	Estate Investigator	20	\$ 1,332,363	28	\$ 1,984,884	8	\$652,521	1.2%	1.4%
4231	Senior Estate Investigator	5	\$ 404,216	4	\$ 371,491	(1)	(\$32,725)	-0.1%	-0.1%
4308	Senior Collections Officer	8	\$ 484,706	7	\$ 418,042	(1)	(\$66,664)	-0.1%	-0.1%
4366	Collection Supervisor			1	\$ 82,539	1	\$82,539	0.1%	0.2%
7203	Bldg & Grounds Maint Sprv			1	\$ 106,155	1	\$106,155	0.1%	0.2%
7334	Stationary Engineer	6	\$ 526,970	4	\$ 402,076	(2)	(\$124,894)	-0.3%	-0.3%
7335	Senior Stationary Engineer			1	\$ 112,737	1	\$112,737	0.1%	0.2%
7524	Institution Utility Worker	6	\$ 246,258	5	\$ 248,940	(1)	\$2,683	-0.1%	0.0%
8173	Legal Assistant	3	\$ 215,955	3	\$ 254,586	0	\$38,631	0.0%	0.1%
8177	Attorney (Civil/Criminal)	5	\$ 781,423	5	\$ 953,603	0	\$172,180	0.0%	0.4%
8182	Head Atty, Civil & Criminal			1	\$ 203,938	1	\$203,938	0.1%	0.4%
8186	Attorney For The Public Administrator	1	\$ 175,337			(1)	(\$175,337)	-0.1%	-0.4%
9702	Employment And Training Specialist I	10	\$ 503,882	2	\$ 70,131	(8)	(\$433,751)	-1.2%	-0.9%
9703	Employment & Training Specialist II	40	\$ 2,493,988	53	\$ 3,670,313	13	\$1,176,325	1.9%	2.5%
9704	Employment & Training Specialist III	40	\$ 2,472,214	51	\$ 3,813,436	11	\$1,341,221	1.6%	2.8%
9705	Employment & Training Specialist IV	16	\$ 1,246,131	17	\$ 1,398,219	1	\$152,089	0.1%	0.3%
9706	Employment & Training Specialist V	1	\$ 84,617	5	\$ 410,932	4	\$326,315	0.6%	0.7%
9722	Specialist In Aging II	2	\$ 156,077			(2)	(\$156,077)	-0.3%	-0.3%
9910	Public Service Trainee	252	\$ 1,133,777	190	\$ 1,686,139	(62)	\$552,362	-9.1%	1.2%
9914	Public Service Aide-Admin			8	\$ 38,922	8	\$38,922	1.2%	0.1%
9916	Public Svc Aide-Public Works	450	\$ 2,489,337	765	\$ 6,500,864	315	\$4,011,526	46.3%	8.5%

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2,502	\$118,550,852	3,183	\$165,879,882	681	\$47,329,030
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