## **Changes in Job Classification Codes in San Francisco's Fire Department**

Job Class         Job Class Title         # Value         Total Pay         # Value         Total Pay         Raw Net Salary Change Salary Change         % Change Salary Change Pay         % Change Pay         % Change Pay         Change Pay         Change Pay         Change Change Pay         Change Pay         Change Pay         Change Pay         Change Pay         Change Pay         L2%         O.0%           01140         Charle Of Department, (Fire Department)         1         \$29,8628         1         \$338,781         0         \$40,153         0.0%         0.0%           0150         Deputy Chief Of Department, (Fire Depart         2         \$529,977         2         \$589,384         0         \$64,086         0.0%         0.2%           0921         Manager III         2         \$229,994         2         \$2800,285         0         \$40,291         0.0%         0.1%           0931         Manager III         1         \$186,272         1         \$187,544         0         \$221,573         0.0%         0.1%           1042         IS Engineer-Assistant         1         \$187,629         0         \$26,725         0.0%         0.1%           1042         IS Engineer-Assistant         1         \$87,629         1         \$57,022				FY 10-11		FY 14-15			% Increase in Dept	
Discript   Dispartment,   Fire Department,   Fire	Job Class	Job Class Title						Salary	Change	Salary
Discript   Department, (Fire Department)   1   \$298,628   1   \$338,781   0   \$40,153   0.0%   0.1%	0114	Board/Commission Member, Group V	6	\$3,864	5	\$5,169	(1)	\$1,305	-1.2%	0.0%
Deputy Chief Of Department, (Fire Depart   2   \$529,297   2   \$593,384   0   \$64,086   0.0%   0.2%	0140	Chief Of Department, (Fire Department)	1		1					
Description	0150	Deputy Chief Of Department, (Fire Depart	2	\$529,297	2	\$593,384	0	\$64,086	0.0%	
Manager III	0922	Manager I	1	\$97,871	1	\$120,955	0	\$23,084	0.0%	0.1%
1	0931	Manager III	2	\$239,994	2	\$280,285	0			
1042   IS Engineer-Journey   2   \$215,429   2   \$245,502   0   \$30,073   0.0%   0.1%	0933	Manager V	1	\$146,272	1	\$167,844	0	\$21,573	0.0%	
1	1041	IS Engineer-Assistant	1	\$87,803	1	\$114,529	0	\$26,725	0.0%	0.1%
1	1042	IS Engineer-Journey	2	\$215,429	2	\$245,502	0		0.0%	
1222   Senior Payroll And Personnel Clerk   5   \$292,303   4   \$307,313   (1)   \$15,010   -1,2%   0.0%     1224   Principal Payroll And Personnel Clerk   1   \$96,380   1   \$118,461   0   \$22,081   0.0%   0.1%     1241   Personnel Analyst   2   \$163,751   2   \$109,943   0   \$53,808   0.0%   -0,2%     1246   Senior Clerk Typist   6   \$314,816   6   \$345,706   0   \$30,890   0.0%   0.1%     1246   Secretary II   2   \$114,861   2   \$136,071   0   \$21,219   0.0%   0.1%     1246   Secretary II   1   \$73,237   1   \$83,349   0   \$10,112   0.0%   0.0%     1245   Executive Secretary II   1   \$73,237   1   \$83,349   0   \$10,112   0.0%   0.0%     1246   Executive Secretary II   1   \$73,237   1   \$83,349   0   \$10,112   0.0%   0.0%     1249   Executive Secretary II   1   \$73,237   1   \$83,349   0   \$10,112   0.0%   0.0%     1249   Executive Secretary II   1   \$73,237   1   \$83,349   0   \$10,112   0.0%   0.0%     1249   Executive Secretary II   1   \$73,237   1   \$83,349   0   \$10,112   0.0%   0.0%     1250   Executive Secretary II   1   \$43,232   1   \$55,486   0   \$7,145   0.0%   0.0%     1260   Accountant II   1   \$43,247   (1)   \$43,247   (1)   \$43,247   1,2%   0.1%     1261   Accountant II   1   \$64,792   1   \$82,926   0   \$18,134   0.0%   0.1%     1262   Accountant II   1   \$64,792   1   \$82,926   0   \$18,134   0.0%   0.1%     1263   Accountant IV   1   \$107,627   1   \$107	1063	IS Programmer Analyst-Senior		·	1	\$97,244	1		1.2%	0.3%
1224	1070	IS Project Director			1	\$7,092	1	\$7,092	1.2%	0.0%
1224	1222	Senior Payroll And Personnel Clerk	5	\$292,303	4	\$307,313	(1)	\$15,010	-1.2%	0.0%
Personnel Analyst   2   \$163,751   2   \$109,943   0   \$53,808   0.0%   -0.2%	1224		1	\$96,380	1	\$118,461	0			0.1%
1426   Senior Clerk Typist   6   \$314,816   6   \$345,706   0   \$30,890   0.0%   0.1%     1446   Secretary II	1241	Personnel Analyst	2	\$163,751	2	\$109,943	0		0.0%	-0.2%
1452   Executive Secretary	1426	Senior Clerk Typist	6	\$314,816	6	\$345,706	0		0.0%	0.1%
1454   Executive Secretary III	1446	Secretary II	2	\$114,851	2	\$136,071	0	\$21,219	0.0%	0.1%
1454   Executive Secretary III	1452	Executive Secretary II	1	\$73,237	1	\$83,349	0	\$10,112	0.0%	0.0%
1	1454	Executive Secretary III	1	\$78,570	2	\$95,758	1	\$17,189	1.2%	
Test	1630	Account Clerk	1	\$48,323	1	\$55,468	0	\$7,145	0.0%	0.0%
1654   Accountant III	1649	Accountant Intern	1	\$43,247			(1)		-1.2%	-0.1%
1657         Accountant IV         1         \$107,627         1         \$107,627         1.2%         0.3%           1804         Statistician         1         \$55,754         1         \$35,515         0         (\$20,238)         0.0%         -0.1%           1820         Junior Administrative Analyst         3         \$164,068         3         \$97,643         0         (\$66,425)         0.0%         -0.2%           1822         Administrative Analyst         1         \$75,694         1         \$75,694         1         \$75,694         1.2%         0.2%           1823         Senior Administrative Analyst         1         \$91,071         2         \$115,222         1         \$24,151         1.2%         0.1%           1842         Management Assistant         1         \$88,125         1         \$82,989         0         \$14,864         0.0%         0.0%           1844         Senior Management Assistant         3         \$229,310         3         \$292,601         0         \$63,290         0.0%         0.2%           1942         Assistant Materials Coordinator         2         \$133,151         1         \$101,790         0         \$52,519         0.0%         0.2%	1652	Accountant II	1	\$64,792	1	\$82,926	0	\$18,134	0.0%	0.1%
1	1654	Accountant III	1	\$88,166			(1)	(\$88,166)	-1.2%	-0.3%
1820   Junior Administrative Analyst   3   \$164,068   3   \$97,643   0   \$66,425   0.0%   -0.2%   1822   Administrative Analyst   1   \$75,694   1   \$75,694   1   2%   0.2%   1823   Senior Administrative Analyst   1   \$91,071   2   \$115,222   1   \$24,151   1.2%   0.1%   1842   Management Assistant   1   \$68,125   1   \$82,989   0   \$14,864   0.0%   0.0%   1844   Senior Management Assistant   3   \$229,310   3   \$292,601   0   \$63,290   0.0%   0.2%   1934   Storekeeper   3   \$116,558   3   \$169,077   0   \$52,519   0.0%   0.2%   1942   Assistant Materials Coordinator   2   \$133,151   1   \$101,790   (1)   \$31,361   -1.2%   -0.1%   124   124   125   12	1657	Accountant IV			1	\$107,627	1		1.2%	0.3%
1822         Administrative Analyst         1         \$75,694         1         \$75,694         1.2%         0.2%           1823         Senior Administrative Analyst         1         \$91,071         2         \$115,222         1         \$24,151         1.2%         0.1%           1842         Management Assistant         1         \$68,125         1         \$82,989         0         \$14,864         0.0%         0.0%           1844         Senior Management Assistant         3         \$229,310         3         \$292,601         0         \$63,290         0.0%         0.2%           1934         Storekeeper         3         \$116,558         3         \$169,077         0         \$52,519         0.0%         0.2%           1942         Assistant Materials Coordinator         2         \$133,151         1         \$101,790         (1)         \$31,361         -1.2%         -0.1%           2112         Medical Records Technician         1         \$60,048         1         \$73,854         0         \$13,806         0.0%         0.0%           2232         Senior Physician Specialist         1         \$47,143         1         \$30,767         0         \$16,377         0.0%         -0.1%	1804	Statistician	1	\$55,754	1	\$35,515	0	(\$20,238)	0.0%	-0.1%
1823         Senior Administrative Analyst         1         \$91,071         2         \$115,222         1         \$24,151         1.2%         0.1%           1842         Management Assistant         1         \$68,125         1         \$82,989         0         \$14,864         0.0%         0.0%           1844         Senior Management Assistant         3         \$229,310         3         \$292,601         0         \$63,290         0.0%         0.2%           1934         Storekeeper         3         \$116,558         3         \$169,077         0         \$52,519         0.0%         0.2%           1942         Assistant Materials Coordinator         2         \$133,151         1         \$101,790         (1)         (\$31,361)         -1.2%         -0.1%           2112         Medical Records Technician         1         \$60,048         1         \$73,854         0         \$13,806         0.0%         0.0%           2232         Senior Physician Specialist         1         \$47,143         1         \$30,767         0         (\$16,377)         0.0%         -0.1%           2328         Nurse Practitioner         1         \$151,787         1         \$182,435         0         \$28,683 <td< td=""><td>1820</td><td>Junior Administrative Analyst</td><td>3</td><td>\$164,068</td><td>3</td><td>\$97,643</td><td>0</td><td>(\$66,425)</td><td>0.0%</td><td>-0.2%</td></td<>	1820	Junior Administrative Analyst	3	\$164,068	3	\$97,643	0	(\$66,425)	0.0%	-0.2%
1842         Management Assistant         1         \$68,125         1         \$82,989         0         \$14,864         0.0%         0.0%           1844         Senior Management Assistant         3         \$229,310         3         \$292,601         0         \$63,290         0.0%         0.2%           1934         Storekeeper         3         \$116,558         3         \$169,077         0         \$52,519         0.0%         0.2%           1942         Assistant Materials Coordinator         2         \$133,151         1         \$101,790         (1)         (\$31,361)         -1.2%         -0.1%           2112         Medical Records Technician         1         \$60,048         1         \$73,854         0         \$13,806         0.0%         0.0%           2232         Senior Physician Specialist         1         \$47,143         1         \$30,767         0         (\$16,377)         0.0%         -0.1%           2328         Nurse Practitioner         1         \$161,787         (1)         (\$161,787)         -1.2%         -0.5%           5215         Fire Protection Engineer         4         \$487,860         4         \$590,520         0         \$102,660         0.0% <td< td=""><td>1822</td><td>Administrative Analyst</td><td></td><td></td><td>1</td><td>\$75,694</td><td>1</td><td>\$75,694</td><td>1.2%</td><td>0.2%</td></td<>	1822	Administrative Analyst			1	\$75,694	1	\$75,694	1.2%	0.2%
1844         Senior Management Assistant         3         \$229,310         3         \$292,601         0         \$63,290         0.0%         0.2%           1934         Storekeeper         3         \$116,558         3         \$169,077         0         \$52,519         0.0%         0.2%           1942         Assistant Materials Coordinator         2         \$133,151         1         \$101,790         (1)         \$31,361         -1.2%         -0.1%           2112         Medical Records Technician         1         \$60,048         1         \$73,854         0         \$13,806         0.0%         0.0%           2232         Senior Physician Specialist         1         \$47,143         1         \$30,767         0         \$16,377         0.0%         -0.1%           2233         Supervising Physician Specialist         1         \$153,752         1         \$182,435         0         \$28,683         0.0%         0.1%           2328         Nurse Practitioner         1         \$161,787         (1)         \$161,787         -1.2%         -0.5%           5215         Fire Protection Engineer         4         \$487,860         4         \$590,520         0         \$102,660         0.0%         0.3%	1823	Senior Administrative Analyst	1	\$91,071	2	\$115,222	1	\$24,151	1.2%	0.1%
1934         Storekeeper         3         \$116,558         3         \$169,077         0         \$52,519         0.0%         0.2%           1942         Assistant Materials Coordinator         2         \$133,151         1         \$101,790         (1)         (\$31,361)         -1.2%         -0.1%           2112         Medical Records Technician         1         \$60,048         1         \$73,854         0         \$13,806         0.0%         0.0%           2232         Senior Physician Specialist         1         \$47,143         1         \$30,767         0         (\$16,377)         0.0%         -0.1%           2233         Supervising Physician Specialist         1         \$153,752         1         \$182,435         0         \$28,683         0.0%         0.1%           2328         Nurse Practitioner         1         \$161,787         (1)         (\$161,787)         -1.2%         -0.5%           5215         Fire Protection Engineer         4         \$487,860         4         \$590,520         0         \$102,660         0.0%         0.3%           5277         Planner 1         1         \$64,630         1         \$64,630         1.2%         0.2%           6281         Fire	1842	Management Assistant	1	\$68,125	1	\$82,989	0	\$14,864	0.0%	0.0%
1942         Assistant Materials Coordinator         2         \$133,151         1         \$101,790         (1)         (\$31,361)         -1.2%         -0.1%           2112         Medical Records Technician         1         \$60,048         1         \$73,854         0         \$13,806         0.0%         0.0%           2232         Senior Physician Specialist         1         \$47,143         1         \$30,767         0         (\$16,377)         0.0%         -0.1%           2233         Supervising Physician Specialist         1         \$153,752         1         \$182,435         0         \$28,683         0.0%         0.1%           2328         Nurse Practitioner         1         \$161,787         (1)         (\$161,787)         -1.2%         -0.5%           5215         Fire Protection Engineer         4         \$487,860         4         \$590,520         0         \$102,660         0.0%         0.3%           5277         Planner 1         1         \$64,630         1         \$64,630         1.2%         0.2%           6281         Fire Safety Inspector II         11         \$1,622,505         10         \$1,736,060         (1)         \$113,555         -1.2%         0.3%           7335	1844	Senior Management Assistant	3	\$229,310	3	\$292,601	0	\$63,290	0.0%	0.2%
1942         Assistant Materials Coordinator         2         \$133,151         1         \$101,790         (1)         (\$31,361)         -1.2%         -0.1%           2112         Medical Records Technician         1         \$60,048         1         \$73,854         0         \$13,806         0.0%         0.0%           2232         Senior Physician Specialist         1         \$47,143         1         \$30,767         0         (\$16,377)         0.0%         -0.1%           2233         Supervising Physician Specialist         1         \$153,752         1         \$182,435         0         \$28,683         0.0%         0.1%           2328         Nurse Practitioner         1         \$161,787         (1)         (\$161,787)         -1.2%         -0.5%           5215         Fire Protection Engineer         4         \$487,860         4         \$590,520         0         \$102,660         0.0%         0.3%           5277         Planner 1         1         \$64,630         1         \$64,630         1.2%         0.2%           6281         Fire Safety Inspector II         11         \$1,622,505         10         \$1,736,060         (1)         \$113,555         -1.2%         0.3%           7335	1934	Storekeeper	3	\$116,558	3	\$169,077	0	\$52,519	0.0%	0.2%
2232         Senior Physician Specialist         1         \$47,143         1         \$30,767         0         (\$16,377)         0.0%         -0.1%           2233         Supervising Physician Specialist         1         \$153,752         1         \$182,435         0         \$28,683         0.0%         0.1%           2328         Nurse Practitioner         1         \$161,787         (1)         (\$161,787)         -1.2%         -0.5%           5215         Fire Protection Engineer         4         \$487,860         4         \$590,520         0         \$102,660         0.0%         0.3%           5277         Planner 1         1         \$64,630         1         \$64,630         1.2%         0.2%           6281         Fire Safety Inspector II         11         \$1,622,505         10         \$1,736,060         (1)         \$113,555         -1.2%         0.3%           7335         Senior Stationary Engineer         1         \$104,375         1         \$104,375         1.2%         0.3%           H 1         Fire Rescue Paramedic         6         \$667,905         3         \$434,255         (3)         (\$233,650)         -3.7%         -0.7%	1942	Assistant Materials Coordinator	2	\$133,151	1	\$101,790	(1)		-1.2%	-0.1%
2233         Supervising Physician Specialist         1         \$153,752         1         \$182,435         0         \$28,683         0.0%         0.1%           2328         Nurse Practitioner         1         \$161,787         (1)         (\$161,787)         -1.2%         -0.5%           5215         Fire Protection Engineer         4         \$487,860         4         \$590,520         0         \$102,660         0.0%         0.3%           5277         Planner 1         1         \$64,630         1         \$64,630         1.2%         0.2%           6281         Fire Safety Inspector II         11         \$1,622,505         10         \$1,736,060         (1)         \$113,555         -1.2%         0.3%           7335         Senior Stationary Engineer         1         \$104,375         1         \$104,375         1.2%         0.3%           H 1         Fire Rescue Paramedic         6         \$667,905         3         \$434,255         (3)         (\$233,650)         -3.7%         -0.7%	2112	Medical Records Technician	1	\$60,048	1	\$73,854	0	\$13,806	0.0%	0.0%
2328         Nurse Practitioner         1         \$161,787         (1)         (\$161,787)         -1.2%         -0.5%           5215         Fire Protection Engineer         4         \$487,860         4         \$590,520         0         \$102,660         0.0%         0.3%           5277         Planner 1         1         \$64,630         1         \$64,630         1.2%         0.2%           6281         Fire Safety Inspector II         11         \$1,736,060         (1)         \$113,555         -1.2%         0.3%           7335         Senior Stationary Engineer         1         \$104,375         1         \$104,375         1.2%         0.3%           H 1         Fire Rescue Paramedic         6         \$667,905         3         \$434,255         (3)         (\$233,650)         -3.7%         -0.7%	2232	Senior Physician Specialist	1	\$47,143	1	\$30,767	0	(\$16,377)	0.0%	-0.1%
5215         Fire Protection Engineer         4         \$487,860         4         \$590,520         0         \$102,660         0.0%         0.3%           5277         Planner 1         1         \$64,630         1         \$64,630         1.2%         0.2%           6281         Fire Safety Inspector II         11         \$1,736,060         (1)         \$113,555         -1.2%         0.3%           7335         Senior Stationary Engineer         1         \$104,375         1         \$104,375         1.2%         0.3%           H 1         Fire Rescue Paramedic         6         \$667,905         3         \$434,255         (3)         (\$233,650)         -3.7%         -0.7%	2233	Supervising Physician Specialist	1	\$153,752	1	\$182,435	0	\$28,683	0.0%	0.1%
5277         Planner 1         1         \$64,630         1         \$64,630         1.2%         0.2%           6281         Fire Safety Inspector II         11         \$1,622,505         10         \$1,736,060         (1)         \$113,555         -1.2%         0.3%           7335         Senior Stationary Engineer         1         \$104,375         1         \$104,375         1.2%         0.3%           H 1         Fire Rescue Paramedic         6         \$667,905         3         \$434,255         (3)         (\$233,650)         -3.7%         -0.7%	2328	Nurse Practitioner	1	\$161,787			(1)	(\$161,787)	-1.2%	-0.5%
5277         Planner 1         1         \$64,630         1         \$64,630         1.2%         0.2%           6281         Fire Safety Inspector II         11         \$1,622,505         10         \$1,736,060         (1)         \$113,555         -1.2%         0.3%           7335         Senior Stationary Engineer         1         \$104,375         1         \$104,375         1.2%         0.3%           H 1         Fire Rescue Paramedic         6         \$667,905         3         \$434,255         (3)         (\$233,650)         -3.7%         -0.7%	5215	Fire Protection Engineer	4	\$487,860	4	\$590,520	0	\$102,660	0.0%	0.3%
6281         Fire Safety Inspector II         11         \$1,622,505         10         \$1,736,060         (1)         \$113,555         -1.2%         0.3%           7335         Senior Stationary Engineer         1         \$104,375         1         \$104,375         1.2%         0.3%           H 1         Fire Rescue Paramedic         6         \$667,905         3         \$434,255         (3)         (\$233,650)         -3.7%         -0.7%	5277				1	\$64,630	1		1.2%	0.2%
7335         Senior Stationary Engineer         1         \$104,375         1         \$104,375         1.2%         0.3%           H 1         Fire Rescue Paramedic         6         \$667,905         3         \$434,255         (3)         (\$233,650)         -3.7%         -0.7%	6281	Fire Safety Inspector II	11	\$1,622,505	10		(1)			
H 1 Fire Rescue Paramedic 6 \$667,905 3 \$434,255 (3) (\$233,650) -3.7% -0.7%	7335	Senior Stationary Engineer			1	\$104,375	1		1.2%	0.3%
			6	\$667,905	3		(3)			
	H 2	Firefighter	798	\$107,059,726	792			\$9,260,716	-7.3%	28.4%

		FY 10-11		FY 14-15				% Increase in Dept	
Job Class	Job Class Title	# Staff	Total Pay	# Staff	Total Pay	Raw Net Change	Raw Salary Change	% Change # Staff	% Change Salary Amount
H 3	Firefighter/Paramedic	306	\$38,121,169	346	\$42,772,543	40	\$4,651,374	48.8%	14.3%
H 4	Inspector, Bur Of Fire Prevention & Publ	17	\$2,774,488	28	\$4,715,951	11	\$1,941,463	13.4%	6.0%
H 6	Investigator, Bureau Of Fire Investigati	4	\$680,004	2	\$388,427	(2)	(\$291,577)	-2.4%	-0.9%
H 10	Incident Support Specialist	6	\$963,519	12	\$2,116,464	6	\$1,152,945	7.3%	3.5%
H 20	Lieutenant, (Fire Department)	193	\$30,372,472	199	\$36,092,136	6	\$5,719,664	7.3%	17.6%
H 22	Lt, Bureau Of Fire Prevention & Public S	7	\$1,300,459	9	\$1,854,720	2	\$554,261	2.4%	1.7%
H 30	Captain, (Fire Department)	53	\$9,556,062	73	\$14,632,422	20	\$5,076,360	24.4%	15.6%
H 32	Captain, Bureau Of Fire Prevention & Pub	1	\$174,533	7	\$1,448,549	6	\$1,274,016	7.3%	3.9%
H 33	EMS Captain	23	\$4,022,447	27	\$5,565,274	4	\$1,542,827	4.9%	4.7%
H 40	Battalion Chief, (Fire Department)	38	\$8,189,670	30	\$7,710,327	(8)	(\$479,343)	-9.8%	-1.5%
H 50	Assistant Chief Of Department, (Fire Dep	2	\$461,747	6	\$1,775,267	4	\$1,313,520	4.9%	4.0%
H 51	Assistant Deputy Chief II	5	\$1,154,628	4	\$1,016,016	(1)	(\$138,612)	-1.2%	-0.4%
H053	Emergency Medical Svcs Chief			1	\$253,602	1	\$253,602	1.2%	0.8%
H110	Marine Engineer Of Fire Boats	4	\$638,726	5	\$675,611	1	\$36,886	1.2%	0.1%
H120	Pilot Of Fire Boats	5	\$518,221	5	\$660,038	0	\$141,818	0.0%	0.4%
		1,539	\$213,044,501	1,621	\$245,598,621	82	\$32,554,120		