

Table 1: Starting Points to Consider Reductions

Suggested Starting Points to “Claw Back”: Major “Bloat” Increases Across All City Departments

(Excluding San Francisco Superior Court Employees)

Sort Order: Descending Increase in Total Pay

Major Category	Number of Employees				Total Pay			
	FY 10-11	FY 23-24	Increase		FY 10-11	FY 23-24	Increase	
	Count	Count	Count	% Change	Total Pay	Total Pay	Total Pay	% Change
Total City Employees Across All Departments	33,979	42,584	8,605	25.3%	\$ 2,501,451,674	\$4,872,839,618	\$2,371,387,943	94.8%
1 Senior City Managers (Across All City Departments)	812	1,582	770	94.8%	\$ 109,732,238	\$ 300,576,459	\$ 190,844,221	173.9%
2 SFMTA Mid-Level Managers	34	253	219	644.1%	\$ 4,143,719	\$ 33,968,473	\$ 29,824,754	719.8%
3 SFMTA Admin. Analysts and Management Assistants	82	243	161	196.3%	\$ 6,180,170	\$ 25,648,806	\$ 19,468,636	315.0%
4 Community Police Service Aides (Job Class # 9209)	186	241	55	29.6%	\$ 10,211,974	\$ 24,651,665	\$ 14,439,691	141.4%
5 SFMTA Transit Planners and Operations Staff.	62	152	90	145.2%	\$ 5,269,006	\$ 19,329,908	\$ 14,060,902	266.9%
6 Public Service Aides (Citywide)	1,612	1,490	(122)	-7.6%	\$ 11,997,786	\$ 22,293,433	\$ 10,295,647	85.8%
7 Public Relations Staff Citywide (Class. # 1310 , 1312, 1314 Only)	28	105	77	275.0%	\$ 2,187,520	\$ 11,171,243	\$ 8,983,723	410.7%
8 Mayor's Staff Subtotal	52	77	25	48.1%	\$ 3,920,839	\$ 10,772,427	\$ 6,851,588	174.7%
9 Mayor's Community Development (MOHCD) Staff	40	82	42	105.0%	\$ 3,037,863	\$ 9,780,838	\$ 6,742,976	222.0%
Total:	2,908	4,225	1,317	45.3%	\$ 156,681,115	\$ 458,193,252	\$ 301,512,137	192.4%
10 Dept. of Public Health Psychiatric, Medical MD's, and Nursing Staff	3,131	5,006	1,875	59.9%	\$ 289,207,765	\$ 589,286,522	\$ 300,078,757	103.8%

Note: “Total Pay” does not include fringe benefits..

Source: San Francisco City Controller, analysis of "Annual Payroll Database" received under *Public Records Requests* in July 2011 and July 2024.

As of: 2/5/2025