

Table 1: Starting Points to Consider Reductions

**Suggested Starting Points to “Claw Back”: Major “Bloat” Increases Across All City Departments**  
 (Excluding San Francisco Superior Court Employees)  
**Sort Order: Descending Increase in Total Pay**

Major Category	Number of Employees				Total Pay			
	FY 10-11	FY 23-24	Increase		FY 10-11	FY 23-24	Increase	
	Count	Count	Count	% Change	Total Pay	Total Pay	Total Pay	% Change
<b>Total City Employees Across All Departments</b>	<b>33,979</b>	<b>42,584</b>	<b>8,605</b>	<b>25.3%</b>	<b>\$ 2,501,451,674</b>	<b>\$4,872,839,618</b>	<b>\$2,371,387,943</b>	<b>94.8%</b>
1 Senior City Managers (Across All City Departments)	812	1,582	770	94.8%	\$ 109,732,238	\$ 300,576,459	\$ 190,844,221	173.9%
2 <b>SFMTA Mid-Level Managers</b>	<b>34</b>	<b>253</b>	<b>219</b>	<b>644.1%</b>	<b>\$ 4,143,719</b>	<b>\$ 33,968,473</b>	<b>\$ 29,824,754</b>	<b>719.8%</b>
3 <b>SFMTA Admin. Analysts and Management Assistants</b>	<b>82</b>	<b>243</b>	<b>161</b>	<b>196.3%</b>	<b>\$ 6,180,170</b>	<b>\$ 25,648,806</b>	<b>\$ 19,468,636</b>	<b>315.0%</b>
4 Community Police Service Aides (Job Class # 9209)	186	241	55	29.6%	\$ 10,211,974	\$ 24,651,665	\$ 14,439,691	141.4%
5 <b>SFMTA Transit Planners and Operations Staff.</b>	<b>62</b>	<b>152</b>	<b>90</b>	<b>145.2%</b>	<b>\$ 5,269,006</b>	<b>\$ 19,329,908</b>	<b>\$ 14,060,902</b>	<b>266.9%</b>
6 Public Service Aides (Citywide)	1,612	1,490	(122)	-7.6%	\$ 11,997,786	\$ 22,293,433	\$ 10,295,647	85.8%
7 Public Relations Staff Citywide (Class. # 1310 , 1312, 1314 Only)	28	105	77	275.0%	\$ 2,187,520	\$ 11,171,243	\$ 8,983,723	410.7%
8 Mayor's Staff Subtotal	52	77	25	48.1%	\$ 3,920,839	\$ 10,772,427	\$ 6,851,588	174.7%
9 Mayor's Community Development (MOHCD) Staff	40	82	42	105.0%	\$ 3,037,863	\$ 9,780,838	\$ 6,742,976	222.0%
<b>Total:</b>	<b>2,908</b>	<b>4,225</b>	<b>1,317</b>	<b>45.3%</b>	<b>\$ 156,681,115</b>	<b>\$ 458,193,252</b>	<b>\$ 301,512,137</b>	<b>192.4%</b>
10 Dept. of Public Health Psychiatric, Medical MD's, and Nursing Staff	3,131	5,006	1,875	59.9%	\$ 289,207,765	\$ 589,286,522	\$ 300,078,757	103.8%

**Note:** "Total Pay" does not include fringe benefits..

**Source:** San Francisco City Controller, analysis of "Annual Payroll Database" received under Public Records Requests in July 2011 and July 2024.