

Table 2: Senior Management Increases by Job Classification Code

Senior City Managers Across All City Departments
(Excluding San Francisco Superior Court Employees)

Class	Job Class Title	Number of Employees				Total Pay			
		FY 10-11	FY 23-24	Change		FY 10-11	FY 23-24	Change	
		Count	Count	Count	% Change	Total Pay	Total Pay	Total Pay	% Change
1	0922 Manager I	101	227	126	124.8%	\$ 10,804,431	\$ 34,415,803	\$ 23,611,373	218.5%
2	0923 Manager II	95	289	194	204.2%	\$ 10,873,458	\$ 45,782,625	\$ 34,909,167	321.0%
3	0931 Manager III	126	231	105	83.3%	\$ 15,533,242	\$ 41,140,357	\$ 25,607,115	164.9%
4	0932 Manager IV	93	160	67	72.0%	\$ 12,442,850	\$ 29,883,911	\$ 17,441,061	140.2%
5	0933 Manager V	64	123	59	92.2%	\$ 9,354,886	\$ 24,397,367	\$ 15,042,482	160.8%
6	0941 Manager VI	61	83	22	36.1%	\$ 9,519,912	\$ 16,868,747	\$ 7,348,835	77.2%
7	0942 Manager VII	24	36	12	50.0%	\$ 3,981,615	\$ 8,412,874	\$ 4,431,260	111.3%
8	0943 Manager VIII	17	23	6	35.3%	\$ 3,220,065	\$ 6,439,109	\$ 3,219,045	100.0%
9	0951 Deputy Director I	4	11	7	175.0%	\$ 434,396	\$ 1,692,307	\$ 1,257,911	289.6%
10	0952 Deputy Director II	20	26	6	30.0%	\$ 2,538,643	\$ 4,529,354	\$ 1,990,711	78.4%
11	0953 Deputy Director III	24	77	53	220.8%	\$ 3,800,620	\$ 17,739,632	\$ 13,939,012	366.8%
12	0954 Deputy Director IV	19	31	12	63.2%	\$ 3,394,373	\$ 7,824,431	\$ 4,430,058	130.5%
13	0955 Deputy Director V	14	20	6	42.9%	\$ 2,685,347	\$ 5,914,445	\$ 3,229,099	120.2%
14	0961 Department Head I	11	12	1	9.1%	\$ 1,496,898	\$ 2,411,071	\$ 914,173	61.1%
15	0962 Department Head II	7	8	1	14.3%	\$ 1,127,790	\$ 2,138,096	\$ 1,010,306	89.6%
16	0963 Department Head III	8	9	1	12.5%	\$ 1,480,644	\$ 2,534,352	\$ 1,053,708	71.2%
17	0964 Department Head IV	5	7	2	40.0%	\$ 1,041,745	\$ 2,272,127	\$ 1,230,382	118.1%
18	0965 Department Head V	7	3	(4)	-57.1%	\$ 1,670,892	\$ 1,190,062	\$ (480,830)	-28.8%
19	0971 Transitional Department Head		2	2			\$ 639,099	\$ 639,099	
20	1114 Senior Portfolio Manager		1	1			\$ 347,603	\$ 347,603	
21	1115 Director		7	7			\$ 3,140,041	\$ 3,140,041	
22	1116 Managing Director		4	4			\$ 2,258,698	\$ 2,258,698	
23	1117 Deputy Director for Investments, Retirement System	1	1	0	0.0%	\$ 297,671	\$ 424,446	\$ 126,775	42.6%
24	1119 Chf Executive & Investment Ofc		1	1			\$ 692,114	\$ 692,114	
25	1165 Manager, Dept Public Health		8	8			\$ 2,460,305	\$ 2,460,305	
26	1166 Administrator, DPH		4	4			\$ 1,657,798	\$ 1,657,798	
27	1167 Physician Administrator, DPH		2	2			\$ 1,075,562	\$ 1,075,562	
28	9172 Manager II, Municipal Transportation Age	9	44	35	388.9%	\$ 997,880	\$ 6,302,967	\$ 5,305,088	531.6%
29	9174 Manager IV, Municipal Transportation Age	20	41	21	105.0%	\$ 2,313,283	\$ 7,451,979	\$ 5,138,696	222.1%
30	9175 Manager I, Municipal Transportation Agen	9		(9)	-100.0%	\$ 650,646		\$ (650,646)	-100.0%
31	9177 Manager III, Municipal Transportation Ag	10	19	9	90.0%	\$ 1,027,571	\$ 2,813,383	\$ 1,785,812	173.8%
32	9179 Manager V, Municipal Transportation Agen	16	25	9	56.3%	\$ 1,937,549	\$ 4,184,835	\$ 2,247,286	116.0%
33	9180 Manager VI, Municipal Transportation Age	18	14	(4)	-22.2%	\$ 2,033,656	\$ 3,065,006	\$ 1,031,350	50.7%
34	9181 Manager VII, Municipal Transportation Ag	5	4	(1)	-20.0%	\$ 811,646	\$ 983,412	\$ 171,766	21.2%
35	9182 Manager VIII, Municipal Transportation Ag	10	13	3	30.0%	\$ 1,408,029	\$ 2,980,000	\$ 1,571,970	111.6%
36	9183 Deputy Director I, Municipal Transportat	6	10	4	66.7%	\$ 960,329	\$ 2,592,245	\$ 1,631,915	169.9%
37	9186 General Manager, Public Transportation D	1	1	0	0.0%	\$ 310,026	\$ 401,804	\$ 91,778	29.6%
38	9187 Deputy Director II Municipal Transportat	5	4	(1)	-20.0%	\$ 1,053,152	\$ 1,079,907	\$ 26,755	2.5%
38	9989 Executive Contract Employee with FBP (PUC)	2	1	(1)	-50.0%	\$ 528,996	\$ 438,586	\$ (90,410)	-17.1%
Senior Managers Total:		812	1,582	770	94.8%	\$ 109,732,238	\$300,576,459	\$190,844,221	173.9%

Source: San Francisco City Controller, analysis of "Annual Payroll Database" received under Public Records Requests in July 2011 and July 2024.