

**Table 3: Senior Management Increases by City Department**

**Senior City Managers Within Each City Departments  
(Excluding San Francisco Superior Court Employees)**

Sort Order: City Department Names

Code	Department Name	Number of Employees				Total Pay			
		FY 10-11	FY 23-24	Change		FY 10-11	FY 23-24	Change	
		Count	Count	Count	% Change	Amount	Amount	Amount	% Change
1	SCI Academy Of Sciences			0				\$ -	
2	ADP Adult Probation	1	7	6	600.0%	\$ 136,858	\$ 932,482	\$ 795,624	581.4%
3	<b>AIR Airport Commission</b>	<b>88</b>	<b>133</b>	<b>45</b>	<b>51.1%</b>	<b>\$ 11,906,033</b>	<b>\$ 24,645,879</b>	<b>\$ 12,739,845</b>	<b>107.0%</b>
4	ART Arts Commission	2	7	5	250.0%	\$ 283,352	\$ 995,881	\$ 712,529	251.5%
5	AAM Asian Art Museum	3	4	1	33.3%	\$ 404,545	\$ 750,172	\$ 345,628	85.4%
6	ASR Assessor-Recorder	8	18	10	125.0%	\$ 953,991	\$ 3,328,850	\$ 2,374,859	248.9%
7	BOA Board Of Appeals	1	1	0	0.0%	\$ 139,518	\$ 215,377	\$ 75,859	54.4%
8	BOS Board Of Supervisors	4	7	3	75.0%	\$ 509,032	\$ 1,324,795	\$ 815,763	160.3%
9	CSS Child Support Services	4	4	0	0.0%	\$ 561,641	\$ 798,760	\$ 237,119	42.2%
10	CHF Children Youth & Families	4	11	7	175.0%	\$ 492,126	\$ 2,104,655	\$ 1,612,529	327.7%
11	CFC Childrn & Families Commission	1		(1)	-100.0%	\$ 135,197		\$ (135,197)	-100.0%
12	CAT City Attorney's Office	4	7	3	75.0%	\$ 461,054	\$ 1,471,079	\$ 1,010,025	219.1%
13	<b>CON City Controller's Office</b>	<b>21</b>	<b>37</b>	<b>16</b>	<b>76.2%</b>	<b>\$ 2,974,759</b>	<b>\$ 7,537,532</b>	<b>\$ 4,562,773</b>	<b>153.4%</b>
14	CPC City Planning Department	5	16	11	220.0%	\$ 755,370	\$ 3,207,600	\$ 2,452,230	324.6%
15	CSC Civil Service Commission	2	2	0	0.0%	\$ 239,217	\$ 386,095	\$ 146,878	61.4%
16	DBI Dept of Building Inspection	6	15	9	150.0%	\$ 911,538	\$ 2,631,298	\$ 1,719,760	188.7%
17	DEC Dept of Early Childhood		13	13			\$ 2,004,108	\$ 2,004,108	
18	REG Dept of Elections	3	2	(1)	-33.3%	\$ 396,728	\$ 453,627	\$ 56,899	14.3%
19	<b>DEM Dept of Emergency Management</b>	<b>16</b>	<b>51</b>	<b>35</b>	<b>218.8%</b>	<b>\$ 2,272,947</b>	<b>\$ 8,738,236</b>	<b>\$ 6,465,288</b>	<b>284.4%</b>
20	HOM Dept of Homelessness and Supportive Housing		36	36			\$ 6,699,975	\$ 6,699,975	
21	<b>HRD Dept of Human Resources</b>	<b>16</b>	<b>33</b>	<b>17</b>	<b>106.3%</b>	<b>\$ 2,180,137</b>	<b>\$ 5,899,831</b>	<b>\$ 3,719,693</b>	<b>170.6%</b>
22	DPA Dept of Police Accountability		4	4			\$ 876,563	\$ 876,563	
23	<b>DPH Dept of Public Health</b>	<b>98</b>	<b>236</b>	<b>138</b>	<b>140.8%</b>	<b>\$ 13,212,041</b>	<b>\$ 45,427,376</b>	<b>\$ 32,215,335</b>	<b>243.8%</b>
24	WOM Dept of Status of Women	1	3	2	200.0%	\$ 135,720	\$ 406,705	\$ 270,985	199.7%
25	DAT District Attorney	5	15	10	200.0%	\$ 675,309	\$ 2,709,504	\$ 2,034,195	301.2%
26	ECN Economic Workforce Development	19	28	9	47.4%	\$ 2,367,914	\$ 5,124,586	\$ 2,756,672	116.4%
27	ENV Environment Department	2	4	2	100.0%	\$ 268,982	\$ 766,132	\$ 497,150	184.8%
28	ETH Ethics Commission	2	3	1	50.0%	\$ 253,727	\$ 514,137	\$ 260,410	102.6%
29	FAM Fine Arts Museum	4	5	1	25.0%	\$ 537,415	\$ 932,889	\$ 395,474	73.6%
30	FIR Fire Department	4	5	1	25.0%	\$ 484,137	\$ 1,093,852	\$ 609,715	125.9%
31	ANC General Services Agency – Animal Care and Control	3		(3)	-100.0%	\$ 390,354		\$ (390,354)	-100.0%
32	<b>ADM General Services Agency – City Administrator</b>	<b>44</b>	<b>91</b>	<b>47</b>	<b>106.8%</b>	<b>\$ 6,057,741</b>	<b>\$ 17,682,219</b>	<b>\$ 11,624,479</b>	<b>191.9%</b>
33	<b>DPW General Services Agency – Public Works</b>	<b>33</b>	<b>62</b>	<b>29</b>	<b>87.9%</b>	<b>\$ 4,849,095</b>	<b>\$ 11,955,669</b>	<b>\$ 7,106,574</b>	<b>146.6%</b>
34	TIS General Services Agency – Technology & Info Services	16	20	4	25.0%	\$ 2,409,968	\$ 4,695,103	\$ 2,285,135	94.8%
35	HSS Health Service System	6	8	2	33.3%	\$ 750,463	\$ 1,771,610	\$ 1,021,148	136.1%
36	HHP Hetch Hetchy	19		(19)	-100.0%	\$ 2,557,492		\$ (2,557,492)	-100.0%
37	HRC Human Rights Commission	2	9	7	350.0%	\$ 285,385	\$ 1,625,658	\$ 1,340,273	469.6%
38	<b>HSA Human Services Agency</b>	<b>59</b>	<b>110</b>	<b>51</b>	<b>86.4%</b>	<b>\$ 7,728,116</b>	<b>\$ 19,904,704</b>	<b>\$ 12,176,588</b>	<b>157.6%</b>
39	JUV Juvenile Probation	3	5	2	66.7%	\$ 369,682	\$ 910,446	\$ 540,764	146.3%
40	LLB Law Library			0				\$ -	
41	MYR Mayor	2	3	1	50.0%	\$ 242,640	\$ 707,618	\$ 464,978	191.6%
42	<b>MTA Municipal Transportation Agcy</b>	<b>108</b>	<b>175</b>	<b>67</b>	<b>62.0%</b>	<b>\$ 13,378,391</b>	<b>\$ 31,855,537</b>	<b>\$ 18,477,146</b>	<b>138.1%</b>
43	<b>POL Police Department</b>	<b>11</b>	<b>24</b>	<b>13</b>	<b>118.2%</b>	<b>\$ 1,616,519</b>	<b>\$ 5,091,283</b>	<b>\$ 3,474,764</b>	<b>215.0%</b>
44	PDR Public Defender	2	3	1	50.0%	\$ 216,398	\$ 554,418	\$ 338,021	156.2%
45	LIB Public Library	9	17	8	88.9%	\$ 1,256,235	\$ 3,281,075	\$ 2,024,840	161.2%
46	<b>PUC Public Utilities Commission</b>	<b>64</b>	<b>175</b>	<b>111</b>	<b>173.4%</b>	<b>\$ 9,078,845</b>	<b>\$ 34,459,653</b>	<b>\$ 25,380,808</b>	<b>279.6%</b>
47	REC Recreation and Park Commission	25	53	28	112.0%	\$ 3,158,363	\$ 9,012,212	\$ 5,853,848	185.3%
48	RNT Rent Arbitration Board	2	3	1	50.0%	\$ 254,229	\$ 517,678	\$ 263,449	103.6%
49	<b>RET San Francisco City Employees' Retirement System</b>	<b>12</b>	<b>46</b>	<b>34</b>	<b>283.3%</b>	<b>\$ 1,978,421</b>	<b>\$ 11,748,192</b>	<b>\$ 9,769,771</b>	<b>493.8%</b>
50	<b>PRT San Francisco Port</b>	<b>22</b>	<b>38</b>	<b>16</b>	<b>72.7%</b>	<b>\$ 2,935,293</b>	<b>\$ 6,526,612</b>	<b>\$ 3,591,319</b>	<b>122.3%</b>
51	SHF Sheriff's Office	4	9	5	125.0%	\$ 586,971	\$ 1,770,103	\$ 1,183,133	201.6%
52	SDA Shrf Dept Of Inspctr Genl		1	1			\$ 99,539	\$ 99,539	
53	TTX Treasurer/Tax Collector	11	19	8	72.7%	\$ 1,463,642	\$ 3,688,267	\$ 2,224,625	152.0%
54	WAR War Memorial	3	4	1	33.3%	\$ 406,434	\$ 740,886	\$ 334,452	82.3%
55	CWP Wastewater Enterprise	5		(5)	-100.0%	\$ 785,191		\$ (785,191)	-100.0%
56	WTR Water Department	23		(23)	-100.0%	\$ 3,327,083		\$ (3,327,083)	-100.0%
<b>Total:</b>		<b>812</b>	<b>1,582</b>	<b>770</b>	<b>94.8%</b>	<b>\$ 109,732,238</b>	<b>\$ 300,576,459</b>	<b>\$ 190,844,221</b>	<b>173.9%</b>

Source: San Francisco City Controller, analysis of "Annual Payroll Database" received under Public Records Requests in July 2011 and July 2024.