

**Table 4: Senior Management Increases by City Department (Extract)**

**Extract: Senior City Managers — Largest Increases in 14 City Departments  
(Excluding San Francisco Superior Court Employees)**

Sort Order: Descending in "Count" Change Increase

Code	Department Name	Number of Employees				Total Pay			
		FY 10-11	FY 23-24	Change		FY 10-11	FY 23-24	Change	
		Count	Count	Count	% Change	Amount	Amount	Amount	% Change
1	DPH Dept of Public Health	98	236	138	140.8%	\$ 13,212,041	\$ 45,427,376	\$ 32,215,335	243.8%
2	PUC Public Utilities Commission	64	175	111	173.4%	\$ 9,078,845	\$ 34,459,653	\$ 25,380,808	279.6%
3	MTA Municipal Transportation Agency	108	175	67	62.0%	\$ 13,378,391	\$ 31,855,537	\$ 18,477,146	138.1%
4	HSA Human Services Agency	59	110	51	86.4%	\$ 7,728,116	\$ 19,904,704	\$ 12,176,588	157.6%
5	ADM General Services Agency – City Administrator	44	91	47	106.8%	\$ 6,057,741	\$ 17,662,219	\$ 11,624,479	191.9%
6	AIR Airport Commission	88	133	45	51.1%	\$ 11,906,033	\$ 24,645,879	\$ 12,739,845	107.0%
7	DEM Dept of Emergency Management	16	51	35	218.8%	\$ 2,272,947	\$ 8,738,236	\$ 6,465,288	284.4%
8	RET San Francisco City Employees' Retirement System	12	46	34	283.3%	\$ 1,978,421	\$ 11,748,192	\$ 9,769,771	493.8%
9	DPW General Services Agency – Public Works	33	62	29	87.9%	\$ 4,849,095	\$ 11,955,669	\$ 7,106,574	146.6%
10	REC Recreation and Park Commission	25	53	28	112.0%	\$ 3,158,363	\$ 9,012,212	\$ 5,853,848	185.3%
11	HRD Dept of Human Resources	16	33	17	106.3%	\$ 2,180,137	\$ 5,899,831	\$ 3,719,693	170.6%
12	CON City Controller's Office	21	37	16	76.2%	\$ 2,974,759	\$ 7,537,532	\$ 4,562,773	153.4%
13	PRT San Francisco Port	22	38	16	72.7%	\$ 2,935,293	\$ 6,526,612	\$ 3,591,319	122.3%
14	POL Police Department	11	24	13	118.2%	\$ 1,616,519	\$ 5,091,283	\$ 3,474,764	215.0%
<b>Total:</b>		<b>617</b>	<b>1,264</b>	<b>647</b>	<b>104.9%</b>	<b>\$ 83,326,702</b>	<b>\$ 240,484,935</b>	<b>\$ 157,158,233</b>	<b>188.6%</b>

Source: San Francisco City Controller, analysis of "Annual Payroll Database" received under Public Records Requests in July 2011 and July 2024.