

Table 5: Senior and Mid-Level Management Increases at SFMTA

SFMTA Senior Managers, Mid-Level Managers, and Ancillary Management Employees

Class	Job Class Title	Number of Employees				Total Pay			
		FY 10-11	FY 23-24	Change		FY 10-11	FY 23-24	Change	
		Count	Count	Count	% Change	Total Pay	Total Pay	Total Pay	% Change
1	9172 Manager II, Municipal Transportation Age	9	44	35	388.9%	\$ 997,880	\$ 6,302,967	\$ 5,305,088	531.6%
2	9174 Manager IV, Municipal Transportation Age	20	41	21	105.0%	\$ 2,313,283	\$ 7,451,979	\$ 5,138,696	222.1%
3	9175 Manager I, Municipal Transportation Agen	9		(9)	-100.0%	\$ 650,646		\$ (650,646)	-100.0%
4	9177 Manager III, Municipal Transportation Ag	10	19	9	90.0%	\$ 1,027,571	\$ 2,813,383	\$ 1,785,812	173.8%
5	9179 Manager V, Municipal Transportation Agen	16	25	9	56.3%	\$ 1,937,549	\$ 4,184,835	\$ 2,247,286	116.0%
6	9180 Manager VI, Municipal Transportation Age	18	14	(4)	-22.2%	\$ 2,033,656	\$ 3,065,006	\$ 1,031,350	50.7%
7	9181 Manager VII, Municipal Transportation Ag	5	4	(1)	-20.0%	\$ 811,646	\$ 983,412	\$ 171,766	21.2%
8	9182 Manager VIII, Municipal Transportation Ag	10	13	3	30.0%	\$ 1,408,029	\$ 2,980,000	\$ 1,571,970	111.6%
9	9183 Deputy Director I, Municipal Transportat	6	10	4	66.7%	\$ 960,329	\$ 2,592,245	\$ 1,631,915	169.9%
10	9186 General Manager, Public Transportation Dept.	1	1	0	0.0%	\$ 310,026	\$ 401,804	\$ 91,778	29.6%
11	9187 Deputy Director II Municipal Transportation	5	4	(1)	-20.0%	\$ 1,053,152	\$ 1,079,907	\$ 26,755	2.5%
"A"	SFMTA Senior Managers Subtotal:	109	175	66	60.6%	\$ 13,503,767	\$ 31,855,537	\$ 18,351,770	135.9%
12	9139 Transit Supervisor	30	251	221	736.7%	\$ 3,683,968	\$ 33,779,773	\$ 30,095,805	816.9%
13	9140 Transit Manager I	1	1	0	0.0%	\$ 108,385	\$ 157,880	\$ 49,495	45.7%
14	9141 Transit Manager II	3	1	-2	-66.7%	\$ 351,367	\$ 30,820	\$ (320,547)	-91.2%
	SFMTA Mid-Level Managers Subtotal:	34	253	219	644.1%	\$ 4,143,719	\$ 33,968,473	\$ 29,824,754	719.8%
15	1241 Personnel Analyst	11	35	24	218.2%	\$ 674,503	\$ 3,232,263	\$ 2,557,760	379.2%
16	1244 Senior Personnel Analyst	10	21	11	110.0%	\$ 869,981	\$ 2,274,006	\$ 1,404,025	161.4%
17	1246 Pncipal Personnel Analyst	1	3	2	200.0%	\$ 93,568	\$ 437,504	\$ 343,936	367.6%
18	1820 Junior Administrative Analyst		8	8			\$ 561,439	\$ 561,439	
19	1822 Administrative Analyst	7	18	11	157.1%	\$ 311,105	\$ 1,392,317	\$ 1,081,212	347.5%
20	1823 Senior Administrative Analyst	15	50	35	233.3%	\$ 1,149,881	\$ 5,666,508	\$ 4,516,627	392.8%
21	1824 Pncipal Administrative Analyst	24	37	13	54.2%	\$ 2,182,831	\$ 5,424,444	\$ 3,241,613	148.5%
22	1825 Principal Administrative Analyst II	2		-2	-100.0%	\$ 218,797		\$ (218,797)	-100.0%
23	1840 Junior Management Assistant	1	28	27	2700.0%	\$ 59,448	\$ 2,250,012	\$ 2,190,564	3684.8%
24	1842 Management Assistant	4	23	19	475.0%	\$ 208,047	\$ 2,290,197	\$ 2,082,150	1000.8%
25	1844 Senior Management Assistant	7	20	13	185.7%	\$ 412,008	\$ 2,120,117	\$ 1,708,108	414.6%
	MTA Admin. Analyst & Mgmt. Assist. Subtotal:	82	243	161	196.3%	\$ 6,180,170	\$ 25,648,806	\$ 19,468,636	315.0%
26	5283 Planner V	1	1	0	0.0%	\$ 119,119	\$ 203,402	\$ 84,282	70.8%
27	5288 Transit Planner II	12	30	18	150.0%	\$ 638,654	\$ 2,433,148	\$ 1,794,494	281.0%
28	5289 Transit Planner III	12	41	29	241.7%	\$ 1,138,459	\$ 4,997,934	\$ 3,859,475	339.0%
29	5290 Transit Planner IV	10	27	17	170.0%	\$ 1,104,263	\$ 4,409,751	\$ 3,305,488	299.3%
30	5293 Planner IV		1	1			\$ 171,417	\$ 171,417	
31	5302 Traffic Survey Technician	13	16	3	23.1%	\$ 794,241	\$ 1,559,768	\$ 765,527	96.4%
32	5303 Supervisor, Traffic And Street Signs	2	7	5	250.0%	\$ 171,553	\$ 868,569	\$ 697,016	406.3%
33	5502 Project Manager I	6	10	4	66.7%	\$ 471,781	\$ 1,274,861	\$ 803,080	170.2%
34	9160 Transportation Operations Specialist	6	19	13	216.7%	\$ 830,936	\$ 3,411,058	\$ 2,580,123	310.5%
	Transit Planners and Operations Staff. Subtotal:	62	152	90	145.2%	\$ 5,269,006	\$ 19,329,908	\$ 14,060,902	266.9%
"B"	SFMTA Mid-Level + Ancillary Managers Subtotal:	178	648	470	264.0%	\$ 15,592,896	\$ 78,947,187	\$ 63,354,291	406.3%
"A"	SFMTA Sr, Management + Ancillary Mgmt. Total:	287	823	536	186.8%	\$ 29,096,663	\$ 110,802,724	\$ 81,706,061	280.8%
35	1310 Public Relations Assistant		4	4			\$ 234,373	\$ 234,373	
36	1312 Public Information Officer	1	9	8	800.0%	\$ 67,575	\$ 809,928	\$ 742,354	1098.6%
37	1314 Public Relations Officer	5	16	11	220.0%	\$ 416,024	\$ 1,516,708	\$ 1,100,685	264.6%
	Public Relations Subtotal:	6	29	23	383.3%	\$ 483,598	\$ 2,561,009	\$ 2,077,411	429.6%
38	8214 Parking Control Officer	265	334	69	26.0%	\$ 15,231,541	\$ 27,156,495	\$ 11,924,954	78.3%
39	8216 Senior Parking Control Officer	26	46	20	76.9%	\$ 1,919,745	\$ 4,840,365	\$ 2,920,620	152.1%
	Parking Control Subtotal:	291	380	89	30.6%	\$ 17,151,286	\$ 31,996,860	\$ 14,845,574	86.6%
40	9163 Transit Operator	2,379	2,704	325	13.7%	\$ 148,685,194	\$ 235,325,297	\$ 86,640,102	58.3%
	Julie Kirschbaum					\$ 119,119	\$ 332,571	\$ 213,451	179.2%
	#5283 Planner Vin FY 10-11 — to #9187 Deputy Dir II, MTA in FY 23-24								
	Leda Rozier					\$ 89,503	\$ 236,130	\$ 146,627	163.8%
	#1244 Senior Personnel Analyst in FY 10-11 — to #9180 Manager VI, MTA in FY 23-24								

Source: San Francisco City Controller, analysis of "Annual Payroll Database" received under Public Records Requests in July 2011 and July 2024.