

Table 8: Select Staff in Health Department

San Francisco Department of Public Health
(Select Job Classification Codes)

Code	Job Class	Title	Number of Employees				Total Pay			
			FY 10-11		FY 23-24		FY 10-11		FY 23-24	
			Count	Count	Change	% Change	Total Pay	Total Pay	Total Pay	% Change
SFDPH Total Employees:			7,038	9,969	2,931	41.6%	\$523,166,163	\$ 1,115,059,863	\$ 591,893,699	113.1%
1	0922	Manager I	21	46	25	119.0%	\$ 2,243,804	\$ 6,791,437	\$ 4,547,633	202.7%
2	0923	Manager II	18	41	23	127.8%	\$ 2,064,897	\$ 6,324,793	\$ 4,259,895	206.3%
3	0931	Manager III	18	32	14	77.8%	\$ 2,292,591	\$ 5,365,466	\$ 3,072,875	134.0%
4	0932	Manager IV	9	26	17	188.9%	\$ 1,232,170	\$ 4,811,654	\$ 3,579,484	290.5%
5	0933	Manager V	7	23	16	228.6%	\$ 1,059,643	\$ 5,102,343	\$ 4,042,700	381.5%
6	0941	Manager VI	12	18	6	50.0%	\$ 1,824,649	\$ 3,626,331	\$ 1,801,682	98.7%
7	0942	Manager VII	2	16	14	700.0%	\$ 362,236	\$ 3,408,904	\$ 3,046,668	841.1%
8	0943	Manager VIII	7	9	2	28.6%	\$ 1,418,633	\$ 2,369,724	\$ 951,091	67.0%
9	0952	Deputy Director II		2	2			\$ 369,023	\$ 369,023	
10	0953	Deputy Director III		6	6			\$ 1,538,660	\$ 1,538,660	
11	0955	Deputy Director V	2	2	0		\$ 349,558	\$ 346,122	\$ (3,436)	-1.0%
12	0961	Dept Head I		1	1			\$ 179,255	\$ 179,255	
13	0965	Department Head V	2		(2)	-100.0%	\$ 363,861		\$ (363,861)	-100.0%
14	1165	Manager, Dept Public Health		8	8			\$ 2,460,305	\$ 2,460,305	
15	1166	Administrator, DPH		4	4			\$ 1,657,798	\$ 1,657,798	
16	1167	Physician Administrator, DPH		2	2			\$ 1,075,562	\$ 1,075,562	
SFDPH's Senior Managers Subtotal:			98	236	138	140.8%	\$ 13,212,041	\$ 45,427,376	\$ 32,215,335	243.8%
1	2305	Psychiatric Technician	43	43	0	0.0%	\$ 2,100,272	\$ 3,074,486	\$ 974,214	46.4%
2	2306	Senior Psychiatric Orderly	1		(1)	-100.0%	\$ 67,344		\$ (67,344)	-100.0%
3	2314	Behavioral Health Team Leader	16	19	3	18.8%	\$ 1,087,983	\$ 1,850,128	\$ 762,145	70.1%
4	2326	Nursing Supervisor Psychiatric	4	2	(2)	-50.0%	\$ 867,103	\$ 417,291	\$ (449,812)	-51.9%
5	2551	Mental Hlth Treatment Spec	6	2	(4)	-66.7%	\$ 331,486	\$ 236,341	\$ (95,145)	-28.7%
6	2573	Clinical Neuropsychologist		3	3			\$ 358,411	\$ 358,411	
7	2574	Clinical Psychologist	37	25	(12)	-32.4%	\$ 2,512,904	\$ 2,865,110	\$ 352,205	14.0%
8	2575	Research Psychologist	2	4	2	100.0%	\$ 225,661	\$ 497,675	\$ 272,014	120.5%
9	2576	Sprv Clinical Psychologist	2	1	(1)	-50.0%	\$ 159,683	\$ 130,775	\$ (28,908)	-18.1%
10	2930	Behavioral Health Clinician (formerly "Psych. Social Worker")	111	244	133	119.8%	\$ 6,782,995	\$ 23,621,494	\$ 16,838,499	248.2%
11	2932	Sr Behavioral Health Clinician (Formerly "Sr. Psych Social Worker")	28	89	61	217.9%	\$ 1,978,825	\$ 10,332,749	\$ 8,353,924	422.2%
12	2242	Sr Psychiatric Physician Specialist		67	67			\$ 17,729,133	\$ 17,729,133	
13	2243	Supervising Psychiatric Physician Specialist		5	5			\$ 2,296,278	\$ 2,296,278	
Psychiatric and Behavioral Health Subtotal:			250	504	254	101.6%	\$ 16,114,255	\$ 63,409,869	\$ 47,295,614	293.5%
14	2302	Certified Nursing Assistant	122	63	(59)	-48.4%	\$ 8,576,544	\$ 5,696,839	\$ (2,879,705)	-33.6%
15	2303	Patient Care Assistant	530	615	85	16.0%	\$ 26,234,990	\$ 53,439,784	\$ 27,204,793	103.7%
16	2312	Licensed Vocational Nurse	187	208	21	11.2%	\$ 10,754,041	\$ 18,280,117	\$ 7,526,077	70.0%
17	2320	Registered Nurse	903	1,682	779	86.3%	\$104,911,375	\$ 274,907,140	\$ 169,995,765	162.0%
18	2322	Nurse Manager	77	108	31	40.3%	\$ 12,651,503	\$ 25,321,269	\$ 12,669,767	100.1%
19	2323	Clinical Nurse Specialist	23	13	(10)	-43.5%	\$ 3,275,031	\$ 3,281,088	\$ 6,057	0.2%
20	2324	Nursing Supervisor	24	31	7	29.2%	\$ 4,530,367	\$ 8,846,968	\$ 4,316,602	95.3%
Subtotal Facility Nursing Staff:			1,866	2,720	854	45.8%	\$170,933,851	\$ 389,773,206	\$ 218,839,355	128.0%
21	2830	Public Health Nurse	55	70	15	27.3%	\$ 5,723,678	\$ 11,124,798	\$ 5,401,120	94.4%
22	P103	Special Nurse	717	1,526	809	112.8%	\$ 67,746,886	\$ 89,605,719	\$ 21,858,834	32.3%
Subtotal Specialty Nursing Staff:			772	1,596	824	106.7%	\$ 73,470,564	\$ 100,730,517	\$ 27,259,954	37.1%
23	2218	Physician Assistant	16	23	7	43.8%	\$ 1,643,572	\$ 3,416,834	\$ 1,773,262	107.9%
24	2230	Physician Specialist	84	92	8	9.5%	\$ 7,299,994	\$ 12,765,978	\$ 5,465,984	74.9%
25	2232	Senior Physician Specialist	125	51	(74)	-59.2%	\$ 16,348,136	\$ 13,006,202	\$ (3,341,934)	-20.4%
26	2233	Supervising Physician Specialist	18	20	2	11.1%	\$ 3,397,392	\$ 6,183,915	\$ 2,786,523	82.0%
Subtotal Physicians:			243	186	(57)	-23.5%	\$ 28,689,095	\$ 35,372,930	\$ 6,683,835	23.3%
Psychiatric, Medical MD's, and Nursing Staff Total:			3,131	5,006	1,875	59.9%	\$289,207,765	\$ 589,286,522	\$ 300,078,757	103.8%

Source: San Francisco City Controller, analysis of "Annual Payroll Database" received under Public Records Requests in July 2011 and July 2024.