

The Three-Musketeers and Their Two Amigo's: Lacking Skilled Nursing Facility Experience

Employee	Position	2019	2020	2021	2022	2023	2024	Total
1 Mivic Hirose	CEO, LHH	\$309,215	\$ 256,508	\$ 265,685	\$ 248,600	\$ 277,233		\$ 1,357,241
2 Grant Colfax	Director of SFDPH	\$145,538	\$ 465,612	\$ 475,116	\$ 514,875	\$ 527,108	\$546,133	\$ 2,674,382
3 Troy Williams ¹	Nurse Manager	\$272,294	\$ 300,728	\$ 310,768	\$ 326,388	\$ 347,259	\$362,281	\$ 1,919,718
		\$727,047	\$1,022,848	\$1,051,569	\$1,089,863	\$1,151,600	\$908,414	\$ 5,951,341
		Mivic Hirose's 26-Month Pension Since Her June 2023 Retirement:						\$ 524,706
		Subtotal:						\$ 6,476,047
1 Baljee Sangha ¹	COO, SFHN					\$ 329,180	\$367,082	\$ 696,262
2 Roland Pickens	SFHN CEO, "Executive Sponsor" LHH Recertification					\$445,384	\$452,434	\$ 897,818
		Subtotal:						\$ 1,594,080
		Total Costs:						\$ 8,070,127

¹ "LHH Co-incident Commanders for LHH Re-certification"

Source: City Controller's Annual Payroll Datqabases.

As of: July 31, 2025