

## Wrongful Termination Lawsuits

Fully 36 of the 46 wrongful termination lawsuits settled to date were filed by employees in just six City departments, including the Department of Public Health, MUNI, Police Department, Public Works, Fire Department, and the Human Services Agency.

### Wrongful Termination Lawsuits By City Department — January 1, 2007 to March 8, 2017 Sort: Descending Number of Cases

City Department	# of Lawsuits	% of Lawsuits	CAO Settlement Amount	Board of Supervisors Additional Settlement	City Attorney Time and Expenses	Total Costs	% of Total Costs	City Attorney Hours
1 Public Health	11	19.3%	\$ 1,197,093	\$ 145,907	\$ 1,086,508	\$ 2,429,508	17.0%	4,828
2 Municipal Transportation Agency	8	14.0%	\$ 10,500		\$ 110,578	\$ 121,078	0.8%	508
3 Police Department	5	8.8%	\$ 725,000		\$ 842,634	\$ 1,567,634	10.9%	3,436
4 Department of Public Works	4	7.0%		\$ 70,000	\$ 426,951	\$ 496,951	3.5%	1,867
5 Fire Department	4	7.0%	\$ 70,275		\$ 269,056	\$ 339,330	2.4%	1,173
6 Human Services Agency	4	7.0%	\$ 87,000	\$ 50,000	\$ 104,890	\$ 241,890	1.7%	509
7 Unknown City Department	3	5.3%	\$ 17,000		\$ 121,520	\$ 138,520	1.0%	618
8 Juvenile Probation Department	3	5.3%	\$ 2,500		\$ 113,783	\$ 116,283	0.8%	556
9 War Memorial	2	3.5%	\$ 115,000		\$ 283,112	\$ 398,112	2.8%	1,448
10 Administrative Services	2	3.5%	\$ 97,000	\$ 8,000	\$ 89,431	\$ 194,431	1.4%	447
11 Recreation and Park Department	2	3.5%			\$ 186,186	\$ 186,186	1.3%	787
12 City Attorney	1	1.8%	\$ 2,000,000	\$ 2,500,000	\$ 3,000,000	\$ 7,500,000	52.4%	
13 Public Utilities Commission	1	1.8%	\$ 45,000	\$ 164,507	\$ 39,092	\$ 248,599	1.7%	154
14 District Attorney	1	1.8%	\$ 4,500		\$ 147,738	\$ 152,238	1.1%	28
15 Fine Arts Museum	1	1.8%			\$ 73,415	\$ 73,415	0.5%	297
16 City Planning Department	1	1.8%			\$ 46,161	\$ 46,161	0.3%	202
17 Clean Water	1	1.8%	\$ 24,000		\$ 13,690	\$ 37,690	0.3%	55
18 Adult Probation	1	1.8%	\$ 7,500		\$ 17,962	\$ 25,462	0.2%	75
19 Assessor / Recorder	1	1.8%			\$ 8,018	\$ 8,018	0.1%	40
20 Treasurer/Tax Collector	1	1.8%						
<b>Total</b>	<b>57</b>		<b>\$ 4,402,368</b>	<b>\$ 2,938,413</b>	<b>\$ 6,980,723</b>	<b>\$14,321,505</b>		<b>17,027</b>

**Note:** 11 Wrongful Termination lawsuits remain pending as of March 8, 2017.

**Source:** San Francisco City Attorney's Office and news media reports.

A whopping \$11.5 million — 80.3% — of the 46 wrongful termination lawsuits settled to date involved just three City Departments, including the City Attorney's Office, Department of Public Health, and the Police Department.

### Wrongful Termination Lawsuits By City Department — January 1, 2007 to March 8, 2017 Sort: Descending Total Costs

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